

**THE HORIZON PROJECT - VOCATIONAL TRAINING
EMPOWERMENT PROGRAMME FOR SEND STUDENTS AGED 16 TO 25
from September 2018**

We are thrilled to offer our new, **person-centred** educational offer, based in Tonbridge. You may know a young person aged 16-25, with an EHCP, for whom college or 6th Form may not be their best option. Please tell them about this amazing **opportunity** now.

We will be running a very small, individualised training & **empowerment** programme.

Each Student will have a personal mentor for 1-1 intensive pastoral support

- ✓ to build trust and honesty,
- ✓ to enable them to understand and overcome barriers to learning,
- ✓ to develop effective strategies, thus enabling, equipping and
- ✓ empowering them to take positive steps into the world of work

and this is alongside

Two days a week of small group work, with our staff offering **short workshops**

raising self-esteem,	confidence building	communication skills
painting & decorating	upcycling	craft workshops
relationships & sexual health	drugs & alcohol workshops	internet & digital safety
celebrating diversity	keeping fit	volunteering
appropriate behaviour at work	enjoying the outside world'	opportunities out there for me
cooking	healthy eating	job search

Students also work 1:1 with their personal mentor, **one day a week**, on their chosen area of **vocational interest**, which can currently include

Retail skills, customer services	<u>Horticulture</u> , market gardening skills	Animal care, working with animals
Working with adults with disabilities,	Carpentry, painting & decorating,	Bicycle repairs, maintenance and
working with the elderly	wallpapering, tiling	safety

All Students also benefit **individually** from

- ✓ 1-1 Functional Skills Maths & English, at their own level from Entry 1 to Level 2
- ✓ Enrolment on our Duke of Edinburgh Scheme to work toward their Bronze Award
- ✓ Achieving a recognised Health & Safety in the Workplace qualification.
- ✓ Access to our counsellors, anger management, CBT, family therapy, art therapy,
- ✓ Membership of our local V4C youth clubs
- ✓ support for progression onto our specially adapted SEND Traineeship Programme [more details overleaf]

Every Student is unique so every Student has a unique, bespoke course to meet their needs and overcome any barriers to learning. City & Guilds external verifiers praise our engagement, teaching, learning, pastoral support and outstanding portfolios. They hold us up as a Centre of Excellence for vocational & functional skills.

If you feel our unique approach could be of interest to some young people you know, please contact Angi to find out more or arrange a visit.

Angi Agopian | Project Manager | the HORIZON Project | **M** 07872 987 764
empower@WestKentYMCA.org.uk | www.WestKentYMCA.org.uk/empower



SKILLS FOR LIFE, FOR
WORK AND FOR LIVING



The HORIZON Project
WestKentYMCA.org.uk/study
Supported vocational training & education in construction skills
HORIZON Tonbridge
YMCA Centre
164 Shipbourne Road
TONBRIDGE
Kent TN10 3EJ
T 01732 363 990
E HPT@WestKentYMCA.org.uk
F 08712 390 677

HORIZON TN2
West Kent YMCA
TN2 Community Centre
Lakeside
off Greggs Wood Road
Sherwood
TUNBRIDGE WELLS
Kent TN2 3LZ
T 01892 544 266
E TN2@WestKentYMCA.org.uk
F 08712 390 677

Retail / upcycling traineeships
in YMCA Furniture Stores
T 01732 361 108
T 01892 615 612

YMCA FURNITURE STORES - VOCATIONAL TRAINING **TRAINEESHIP PROGRAMME FOR SEND STUDENTS AGED 16 TO 25**

The YMCA already delivers a specially adapted Traineeship Programme for young people aged 16-25 with SEND [Special Educational Needs or Disability] or who have an EHCP [Education Health & Care Plan], who are nearer to the workplace but not quite ready.

These very effective traineeships run within our friendly YMCA Furniture Stores.

Each Trainee benefits from their own **bespoke timetable** to incorporate what they want and need to improve and develop their own workplace skills including:

- Supported substantial work-placements across our retail /customer service functions - customer service, marketing, PR, social media and donor relations, merchandising and designing and building window displays, posters
- Health & Safety in the Workplace qualification
- Training in Lifting and moving, First Aid
- Customer service & communication skills (verbal, phone, body language, email, social media), team work
- Functional skills – English & Maths from Entry 3 to Level 2 as required.
- Project work such as
 - Upcycling / craft - working on projects, pricing and selling at local events etc.
 - **RECYCLE** – helping to rebuild & repair bikes
 - Learning how to carry out safety testing for items to be sold
- Supported work-placements – for example in care homes working with the elderly
- Joint work with the Horizon Project including community projects, sport [and the details overleaf]
- 1:1 support with Personal and Social Development including budgeting, social media, sexual health, alcohol, healthy eating, British values, supporting the community etc.
- Intensive 1:1 support to prepare for work, college or apprenticeship. Appropriate job search, support at interview, continued support when work is secured.
- Access to our youth work, counselling service and Duke of Edinburgh Awards.
- Access to our emotional wellbeing and resilience programmes and housing support.

Every trainee enjoys a bespoke course to meet their needs and overcome any barriers to learning; building their skills, confidence and self-esteem. We enjoy very positive feedback from referral agencies, KCC, families, trainees and their new employers.

If you feel a customer service Traineeship could benefit any young people you know, please do not hesitate to contact Amanda to find out more or arrange a visit.

Amanda Sheer | Business Development Manager | T 07889 707823
trainees@WestKentYMCA.org.uk | www.WestKentYMCA.org.uk/trainees

