

Job opportunity | Empowerment Mentor Horizon Project

www.WestKentYMCA.org.uk/job | Jobs@WestKentYMCA.org.uk

Term time only | 4-5 days a week | Permanent role
Based in Tonbridge and Tunbridge Wells
Competitive salary [+ pension + health]

An exciting opportunity for an enthusiastic, inspiring, capable person to join our talented team at YMCA West Kent. In this vital role, you will help mentor trainees to overcome barriers to learning and achieve their personal goals

Job Purpose

- In our new Horizon Project Empowerment centre, in conjunction with another mentor support 2-5 learners aged 16 to 25 who have Additional Educational Needs (AEN) and an Education Health & Care Plan (EHCP).
- Work with colleagues to respond to the specific needs of these learners with their personal & social development enabling their inclusion in all activities.
- Work on a 1:1 basis with two individual trainees to enable them to participate in their chosen work experience activities.

Accountability

- Employed by West Kent YMCA.
- Accountable for health & wellbeing of learners in conjunction with lead keyworker.
- Supervision provided by Horizon Project Manager.

Key tasks

- Work with AEN learners to understand their needs and respond appropriately.
- With assistance, plan and deliver training to meet their specific personal & social needs, ie raising self-esteem, healthy eating, body image, internet safety, relationships and sex education, keeping safe, etc
- Plan and support activities to enable them to take part in Duke of Edinburgh award activities, volunteering, skills and fitness.
- Help to ensure their work and portfolios comply with Horizon Project quality standards and ethos.
- Oversee their work experience activities.
- Act as a positive role model.
- Provide reports as necessary to the Project Manager.
- Carry out any other tasks, commensurate with the purposes of the post, on the direction of the Project Manager, or Chief Executive.

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

SUPPORT & ADVICE

ACCOMMODATION

FAMILY WORK

HEALTH & WELLBEING

TRAINING & EDUCATION

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www.WestKentYMCA.org.uk | Company Limited by Guarantee No 2512960 | Registered Charity No 803529

Registered Office - Head Office, YMCA Ryder House, 1-23 Belgrave Road, Tunbridge Wells, Kent TN1 2BP

Person Specification

Essential

- Learning support experience of working with young people who have challenging behaviour
- Knowledge and experience of working with young people who have learning needs and/or traumatic backgrounds, or be willing to learn
- Reliable with a flexible and patient attitude
- Driver and access to own car
- Christian or supportive of the Christian ethos of the YMCA

Desirable

- Knowledge of issues affecting young people e.g. substance misuse, family breakdown, homelessness, mental health, learning or physical disabilities, school exclusion
- Health & Safety knowledge
- Experience of working in a caring supporting environment with young people
- Experience of vocational training - construction/carpentry
- Experience of youth work, social work, support work, teaching or similar [paid or voluntary]
- Experience of Duke of Edinburgh or similar awards
- Minibus driver or willing to be trained

To apply / find out more

See www.WestKentYMCA.org.uk/job or
email Jobs@WestKentYMCA.org.uk or
call Karen 01892 542 209 or
text HPEM to 07941 388 852

CVs are not considered

References & DBS essential



WEST KENT
YMCA

YMCA
WEST KENT



Our Vision

Young people in need are
equipped and empowered to
build their future.

Our Mission

We are a local Christian charity
committed to helping young men and
women, of all faiths or none, particularly at
times of need.

Our mission is to do this by providing the foundation that
young people need, including:

- A safe and secure place to live
- A safe and supported place to learn
- A great environment in which to develop and grow, and
- An excellent standard of complete support, designed
for and with young people

We aim to be the best provider of these
young people's services and will work
with partners who share our values
and aspirations.

Our Values

We strive to be:

Inclusive	Caring
Ambitious	Honest
Inspiring	Empowering
Committed to sustainability	